



EMPLOYERS FACE CONTINUOUSLY CHANGING EMPLOYMENT LAWS AND ONGOING EMPLOYEE ISSUES. The NEPHA Hotline Services are here to help with these challenges and deliver thousands of dollars of risk management value to your organization. These services have helped thousands of employers protect themselves from risk, and we encourage you to take full advantage.

Expert legal guidance through the NEPHA Hotline for pre-claim employment issues by employment law and educational attorneys



Online sexual harassment prevention training courses available for both supervisors and employees



Online tools: a state-specific employee handbook builder, forms, posters, news, and more

== THOUSANDS OF DOLLARS
IN ANNUAL EMPLOYER VALUE

HOW DO NEPHA HOTLINE SERVICES WORK?

Employers are provided valuable services and will be personally introduced to the following:

- + Direct access to employment law and educational attorneys through the NEPHA Hotline to receive confidential responses to your organization's specific questions
- + Resources that address over 50 different employment law and HR/risk management issues
- + Live and recorded topical webinars, many with CE credits for HR personnel
- + A state-specific employee handbook and policy building tool and online training courses
- + Proactive regulatory updates based on each user's selected preferences
- + Dedicated relationship managers that can help you take full advantage of these benefits

NEPHA Hotline (attorney access): **201.623.1223** | NEPHA Hotline (email attorney access): **NEPHA@cgajlaw.com**